



2026 Leisnoi Board Election - Two Director Seats OPEN for Nomination

Leisnoi, Inc. - 2026 Board of Directors Nomination Announcement

Dear Shareholders:

Nominations for candidates seeking election to the Leisnoi Board of Directors will OPEN on **Monday, January 5, 2026**. Two (2) Board seats will be up for election at the Annual Meeting of Shareholders, scheduled for Thursday, June 4, 2026, at the KANA Market Place in Kodiak, Alaska. All valid nominations will be included in the Corporation's Proxy Statement.

The Nomination Committee is currently seeking candidates who embrace Leisnoi's values and ethics, demonstrate leadership and community service, and exhibit strong communication skills.

Key Bylaw Updates

In accordance with recent amendments to the Leisnoi, Inc. Bylaws, Section 2 - Nomination of Directors:

Section 2.8.1(c) "a Shareholder who is running an independent proxy campaign and not listed as a candidate on the Leisnoi proxy as a Board endorsed or non-Board endorsed candidate must be nominated from the floor during a Meeting at which Directors are to be elected."

Section 2.8.2: ... "The Corporation will include the materials and statements of both Board endorsed slate candidates and non-Board endorsed candidates who have complied with Section 2.8.1 of these Bylaws, electing to be included on the Board Proxy in the Board Proxy materials. A non-Board endorsed candidate who elects to be included on the Board Proxy will not be permitted to independently send out proxy statements and materials."

How to Submit Your Nomination

Shareholders who wish to be included on the Board Proxy must submit a Candidate Nominee Information Form, along with:

- **Family history and biography**
- **Current resume**
- **Current photo**

Submission Deadline: Friday, February 13, 2026, at 5:00 pm AKST

Nominations received after this deadline will not be considered by the Nomination Committee and will not be included in the 2026 Leisnoi Proxy Materials.

Candidate Nomination Information Forms are available at Leisnoi's Kodiak and Anchorage offices, and on Leisnoi, Inc.'s website at www.leisnoi.com.

Leisnoi, Inc.

101 W. Benson Blvd. Ste. 202

Anchorage, AK 99503

2026

From the Leisnoi, Inc. Team

HAPPY
HOLIDAYS

