



Leisnoi, Inc.

Candidate Nominee Information Form

(For Nominees who wish to be listed in the Leisnoi Proxy Statement)

This questionnaire provides background information on candidates interested in serving on the Leisnoi Board of Directors. Please answer each question fully and accurately and provide any additional information you believe is relevant. It is Leisnoi's policy to run a fair election with Shareholders having complete and accurate information about Board candidates. Leisnoi complies with State proxy regulations to ensure fair elections. Information provided by nominees will be used by the Board of Directors and Nomination Committee as they consider candidates for inclusion on the Board endorsed slate. For both Board-endorsed candidates and candidates running an independent campaign, the information will be used to in the Leisnoi proxy statement as required by law.

APPLICATION DEADLINE IS: Friday, February 13, 2026, at 5:00 pm AKST

Please select one of the following boxes to indicate whether you wish to be considered for the Board-endorsed slate.

☐ **I want to be considered for the Board-endorsed slate.** I understand as part of the selection process and in order to keep Leisnoi, Inc. in compliance with Alaska State laws, including but not limited to proxy solicitation regulations, I will completely and truthfully answer all questions below.

I further understand that if I am selected, I agree to be one of the two candidates selected by the Leisnoi Board of Directors for the Board endorsed slate, my selection is conditioned upon my agreement to forego running an individual proxy campaign and to run as a member of the slate.

I understand if I am not selected for the Board endorsed slate, I will have the option to be listed in the Leisnoi Proxy Statement as a candidate for the Board of Directors and included on the Leisnoi, Inc. Proxy Form used for voting purposes, so Shareholders choosing "Directed Voting" can cast their vote for me and I will be able to conduct my own independent proxy campaign. Finally, I understand that I am responsible for the accuracy of the information provided to Leisnoi for inclusion in its Proxy Statement.

_____ Please initial here if you do NOT wish to be included as a candidate on the Leisnoi proxy form if you are not selected for the Board endorsed slate.

OR

☐ **I do not want to be considered for the Board endorsed slate since I plan to run my own independent proxy campaign.** I wish to be listed in the Leisnoi Proxy Statement as a candidate for the Board of Directors. Accordingly, I will completely and truthfully answer all questions as required by the State of Alaska Proxy Regulations. I also wish to be included on the Leisnoi Proxy Form used for voting purposes so Shareholders choosing "Directed Voting" can cast their vote for me. Finally, I understand that I am responsible for the accuracy of the information provided to Leisnoi for inclusion in its Proxy Statement.

DEADLINE FOR RECEIPT OF THE NOMINATION FORM IS:
VOTING SHAREHOLDER:

Friday, February 13, 2026, at 5:00 pm AKST

Are you a voting shareholder of Leisnoi, Inc.? _____ **Yes** _____ **No**

Your full name as it appears on your Leisnoi, Inc. stock certificate? _____

Date of Birth _____ Current Age _____

What other Native Corporation(s) are you enrolled in? _____

Your current mailing address

Your current residence address (if different from mailing address)

Home Phone: _____ Cell Phone: _____

Work Phone: _____ Alternate Contact: _____

Email: _____ Fax: _____

For all of the questions asked on this form, the definition of “family” is as follows: grandparents, parents, spouse, brothers, sisters, and children. This includes “step” and “half” relationships, e.g., “step-father,” or “half-sister”.

1. **POSITIONS WITH LEISNOI, INC. OR AFFILIATES:** Describe all positions and offices you currently hold or previously have held with Leisnoi, Inc., including subsidiaries, affiliates or committees and the dates you held those offices.

2. **PREVIOUS BOARD EXPERIENCE:** Describe your past service as a director or senior officer of any entity, whether business or non-profit. Include the name of the entity, the office you held, the responsibilities you exercised and the dates you held such positions.

3. **OCCUPATION:** List your current occupation and employer, all positions, occupations and employers you have had during the past **five years** and the dates you held each position. List any occupations prior to that time you believe would be of interest. Explain each position and the nature of the work you performed.

4. **EDUCATION:** State your educational background, including training or schools you attended, dates of attendance and any certificates or degrees you received.

5. **COMMUNITY ACTIVITIES:** List any elective or appointed positions which you presently hold, and any you have held in the last five years and the dates you held each. Also list any other activities you feel would be of interest.

NOTE: Please attach any letters of reference or include names of references related to employment history, previous board experience and community activities.

6. **LEGAL PROCEEDINGS:**

a. Are you or any member of your family a party to any legal proceedings during the last ten years in which you and/or your family member's interests are or were adverse to those of Leisnoi, Inc. or any of its subsidiaries? _____ Yes* _____ No

b. Are you or any member of your family a director or senior officer of any company or entity which is a party to any legal proceeding during the last 10 years in which its interests are or were adverse to the interests of Leisnoi, Inc. or any of its subsidiaries? _____ Yes* _____ No

*If you answered "Yes" to 6.a. and/or 6.b. above, give details on a separate sheet and attach it to this questionnaire.

7. **FINANCIAL TRANSACTIONS WITH THE COMPANY:** Describe any financial transactions (including any presently proposed financial transactions) which exceed \$20,000 in total between Leisnoi, Inc. (or its affiliates and subsidiaries) and any entity that either employs you or any member of your family (spouse, parent, children, or brothers and sisters) or in which you or any family member own, directly or indirectly, an interest or serve as an officer or director. Please name the person or entity which has an interest in each financial transaction, the nature, amount and date of the transaction, and the person who is an employee, director or has an interest in the entity. Financial transactions that occurred more than three years ago need not be included. Do include any financial transactions that occurred during the past three years, the current year, and any transactions presently proposed.

8. **FAMILY RELATIONSHIPS:** Describe the nature of any family relationship you have with any a current director, nominee, executive officer of Leisnoi, Inc. or any of its subsidiaries?

9. **OTHER EVENTS:** The following information has been determined by the State to be material to an evaluation of a candidate's ability and integrity and is required to be disclosed in Leisnoi's proxy materials if they occurred during the last ten years. Please explain any "Yes" answers on a separate sheet and include the dates the event(s) occurred and all circumstances surrounding the event(s), including the final resolution.

- a. Have you been convicted or entered a plea of no contest in any criminal proceeding? This includes any traffic violations involving alcohol or drugs. Other minor traffic violations that did not involve alcohol or drugs can be excluded.

_____ Yes _____ No If "Yes", provide dates, the court and a summary of the charges.

- b. If you have been convicted of a crime or entered a plea of no contest in a criminal proceeding, was the final decree or judgment reversed or vacated?

_____Yes _____ No / Does Not Apply

- c. Have you filed a voluntary petition or had an involuntary petition filed against you under any bankruptcy or insolvency laws?

_____Yes _____ No

- d. Has a receiver been appointed to take control of your assets or those of any business you own or control?

_____Yes _____ No

- e. Has any final judgment, order or decree, (not subsequently reversed or vacated) been entered against you in any proceeding, which found that you engaged in unethical or illegal business practices, violated any fiduciary duties, or violated any securities laws or regulations?

_____Yes _____ No

10. **DISCIPLINE:** Have you ever been disciplined, sanctioned, or reprimanded by any governing body on which you have served? This includes boards, but is not limited to, boards of any for-profit entities, non-profit entities, ANCSA corporations, tribal entities, or community organizations. If so, please describe the event(s), the penalty imposed and any relevant subsequent outcome.

11. **ARRANGEMENT AS TO ELECTION:** Are there any arrangements or understandings between you and any other person or persons (except the directors and officers of Leisnoi, Inc. acting solely in that capacity), including any promised future employment or a future financial transaction, regarding your nomination or election as a director? If the answer is “yes” name such other person or persons and briefly describe the arrangement or understanding.

12. **CAMPAIGN SPENDING:** Please estimate the amount you plan to spend on your campaign:

\$ _____

13. **CAMPAIGN CONTRIBUTORS:** Please list any person and his/her address who has contributed or has agreed to contribute \$500 or more for your campaign:

14. **SOLICITING PROXIES & METHODS:** Please list all persons and their addresses who will be soliciting proxies on your behalf other than person who are not retained or employed to do so, and please list the methods (such as telephone calls, in person visits, or advertisements) you intend to use during your campaign:

15. **NOMINEE’S PERSONAL STATEMENT:** Please state briefly in your own words why you would like to serve or continue as a director of Leisnoi and include some of the key qualifications and characteristics you would bring to the Leisnoi Board of Directors. This statement will be included in the 2025 Leisnoi Proxy Statement. **Please limit your statement to no more than 200 words.**

16. In addition to providing a personal statement, all candidates are asked to briefly respond to the following questions:
- a. How do you see yourself contributing to Leisnoi, Inc.’s mission?

b. Where would you like to see Leisnoi, Inc. in ten years?

17. If elected to the Board, are you willing to serve? _____ Yes _____ No

I acknowledge that if I am elected to the Board, I am required to sign and abide by Leisnoi, Inc.'s Board of Directors Governance and Conduct Policies.

I hereby declare that the foregoing information as provided by me is true and correct to the best of my knowledge and belief. I understand as a part of the nominating process and by signing below, Leisnoi, Inc. is authorized to perform a background check, verify my references and take such actions as necessary to do so.

Signature of Nominee

Date

To be considered for the Board-Endorsed Slate, your completed form, picture and resume must be received by
Friday, February 13, 2026, at 5:00 pm, Alaska Standard Time or it will not be considered.

Mail to: Leisnoi, Inc.
101 W. Benson Blvd., Suite 202
Anchorage, AK 99503
OR
Fax to: 907-222-6955
OR
Email to: info@leisnoi.com