



2025 Leisnoi Board Election - Two Director Seats OPEN for Nomination

Dear Shareholders:

Nominations to all Shareholders seeking election to the Leisnoi Board of Directors, OPEN on **January 10, 2025**. In 2025, there will be two (2) seats up for election at the Annual Meeting of Shareholders, scheduled for Saturday, June 7, 2025, in Lynnwood, Washington, (location TBD). All valid nominations shall be included in the Corporation's Proxy Statement.

The Nomination Committee is currently seeking candidates who embrace Leisnoi's Values and Ethics, have demonstrated leadership skills, have a track-record of service to their community and strong communication skills.

Candidates who wish to be included on the Leisnoi Proxy Form, and/or considered by the Leisnoi Nominations Committee, must complete the Candidate Nominee Information Form. This form must be submitted to the Nomination Committee by **Friday, February 14, 2025, at 5:00 pm AKST**, and accompanied by the required information as provided below. Nominees' failure to provide the mandatory information will result in such their name and biography being excluded from the proxy materials circulated by the Corporation.

INDIVIDUALS WHO WISH TO BE INCLUDED ON THE CORPORATION'S PROXY STATEMENT MUST SUBMIT THE FOLLOWING MATERIALS:

- Completed *Candidate Nominee Information Form* which includes a family history and biography
- Resume
- Current Photo

Nomination Information Forms are available at Leisnoi's Kodiak and Anchorage offices, the Leisnoi website at www.leisnoi.com, or you may click below to view and print the Nomination Information Form.

APPLICATION DEADLINE: Friday, February 14, 2025, at 5:00 pm AKT

Nominations received after this date will not be considered by the Nomination Committee and will not be included on the 2025 Leisnoi Proxy Materials.